This is a template to present new FINOS Projects or Special Interest Group proposals to the FINOS Board.

Please make sure to add in any relevant links (i.e. to GitHub issues, other FINOS projects,...)
InnerSource SIG Proposal
Prepared by
Daniela Zheleva, Deutsche Bank
Arthur Maltson / Roderick Randolph, Capital One
Clare Dillon, InnerSource Commons
Proposed InnerSource SIG Charter

**InnerSource Special Interest Group**

https://github.com/finos/community/issues/84

(with 22 expressions of support as of Jan 15th)

- **Proposed Lead**
  - **Lead:** Daniela Zheleva, DB
  - **Co-Lead:** Arthur Maltson / Roderick Randolph, Capital One

- **Confirmed Participants**
  - **SIG Secretary:** Clare Dillon, ISC
  - **Supporting Leadership Group:**
    - Aaron Searle, Morgan Stanley
    - Anthony Vacca, RBC
    - Danese Cooper, ISC

  In addition to the 22 expressions of support on GitHub, over 50 participants attended initial InnerSource /OSR events.

- **Related FINOS Initiatives**
  - InnerSource often used as a pathway to open source. We envisage ongoing collaboration with OSR.

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**Create a safe space to identify and share challenges and solutions that accelerate Financial Services organizations' efforts to implement InnerSource**

**Collaborate with the broader FINOS community to share outputs. Work with InnerSource Commons by sharing relevant outputs upstream to the broader ISC community.**

<table>
<thead>
<tr>
<th>Target Audience</th>
<th>Value Proposition for Target Audience</th>
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<tbody>
<tr>
<td>Banking and Fintech Engineering / OSPO</td>
<td>Identify and gather InnerSource challenges and potential project requirements. Share and develop InnerSource patterns and tooling to address these challenges.</td>
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<tr>
<td>Tooling Vendors &amp; Service Providers working with finserv organizations</td>
<td>Share learnings &amp; expertise related to InnerSource with tooling and vendor community to learn from their broad experiences and influence future product backlogs.</td>
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<tr>
<td>FINOS Community at Large</td>
<td>Share experiences of how InnerSource can add value to finserv organisations. FINOS community recognises the SIG as the place to enable InnerSource and open source success.</td>
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Roadmap

IMMEDIATE GOALS
- Continue InnerSource education in collaboration with OSR
- Propose SIG to FINOS board
- Form FINOS SIG
- Identify primary SIG objectives
- Create SIG Repository on FINOS

MID-TERM HORIZON
- Gather InnerSource shared experiences, challenges and value gained across FINOS and wider finserv communities
- Document appropriate patterns to address challenges identified to share with SIG members and FINOS community at large
- Identify immediate project contributions with FINOS members and move forward
- Continue SIG education & outreach activities.

Q1 2021

Q1-Q3 2021

Q3-Q4 2021

LONG-TERM VISION
- Create recognized SIG projects for patterns and tooling that accelerate or enable InnerSource success across FINOS community.
Next steps & asks

For the Board

- Approve the InnerSource SIG
- Join the group leaders in promoting the existence of the SIG, and facilitate appropriate introductions to aid recruitment
- Support cross-FINOS collaborations (e.g. OSR collaboration)

For the Community

- FINOS members to provide SIG participants and contributors
- Support the implementation of appropriate patterns from the SIG and provide feedback as to their efficacy.
- Encourage appropriate, broad participation by employees in outreach activities arranged by SIG (e.g. events or surveys)

For the SIG

- Clarify how Arthur Maltson / Roderick Randolph (Capital One) share the Co-Lead(s) role
Appendix

(Optional, if additional material needs to be provided)
<Any custom information>

- Potential topics:
  - If it's an existing project, any special request to migrate under FINOS?
  - Outline of existing infrastructure and what’s migrated
  - TBC